



ASSET DEVELOPMENT

Proactively raise funds to increase impact around community needs

COMMUNITY CATALYST

Define and establish the foundation's role as community leader

LEADERSHIP

Foster, recruit and retain people, resources and knowledge to excel in our mission

STRENGTHEN NONPROFITS

Align foundation grant and education opportunities with nonprofit needs

- #1:** Set annual and long-term fundraising goals and objectives based on community needs.
- #2:** Expand donor outreach efforts with existing fundholders and new donors to grow funds for charitable purposes and needs in LaGrange County.
- #3:** Review and update current development programs to ensure they are meeting their intended objectives.

- #1:** Define the foundation's role as community catalyst.
- #2:** Create opportunities that connect and empower collaborative solutions and partnerships for community needs.
- #3:** Develop strategic communication and outreach initiatives to communicate the foundation's community catalyst and strategic goals.

- #1:** Assess the needs of the board of directors to develop the appropriate structure and education needed to achieve the foundation's strategic goals.
- #2:** Assess current staff structure to determine future staffing needs to achieve strategic goals, as well as retention and development of current staff.
- #3:** Continue to cultivate and recruit the best staff and board by developing an organizational leadership pipeline.

- #1:** Develop strategies and opportunities to help local nonprofits strengthen their strategic leadership capabilities and organizational sustainability.
- #2:** Conduct strategic review of the grantmaking process to maximize the impact funds are making in the community.